



**NEW YORK STATE ASSOCIATION
OF COUNTY HEALTH OFFICIALS**

Leading the Way to Healthier Communities

2025

NYSACHO ANNUAL REPORT

WHO WE ARE

OUR MISSION

NYSACHO supports, advocates for, and empowers local health departments' workforce to promote health and wellness, protect communities, and prevent disease, disability, and injury throughout New York State.

OUR VISION

NYSACHO is recognized as the collective voice leading policy, education, and advocacy to promote well-funded, appropriately staffed, and expertly trained local health department professionals that reflect our communities; leading to healthy outcomes for all.

OUR VALUES

INTEGRITY



Ensuring transparent, ethical and accountable performance.

LEADERSHIP



Developing and exemplifying the courage to set a course of action and shape the future of public health.

COLLABORATION



Working together with others to promote excellence in public health through the exchange of ideas, programs and policies.

EMPOWERMENT



Leveraging our knowledge and experience to achieve success.

RESPECT



Showing regard for self and others and maintaining an environment of teamwork, growth and enhancement.

COMMITMENT



Building passion and shared responsibility to achieve our goals.

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Director of Public Health
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EXECUTIVE LETTER

Dear NYSACHO Members and Partners:

We are proud to present the New York State Association of County Health Officials' (NYSACHO) 2025 Annual Report. This past year has been one of growth, transition, and renewed momentum for our association, as we continued to strengthen the collective voice and impact of local public health across New York State.

In 2025, with many leadership transitions at the local level, NYSACHO welcomed a noteworthy number of new members, reflecting the increasing value of statewide collaboration and shared leadership. Our membership continues to be the foundation of everything we do, and we are energized by the expertise, creativity, and commitment that each local health department brings to this association.

A major milestone this year was the launch of NYSACHO's Rural Health Mentorship Program. Designed to foster peer learning, leadership development, and workforce sustainability, this initiative has already demonstrated meaningful impact in supporting new public health leaders and will be expanded to all local health departments in 2026. This program reflects our belief that investing in people, especially in rural and under-resourced communities, is essential to the future of public health.

We also began implementation of NYSACHO's finalized 2025–2030 Strategic Plan, marking an important shift from planning to action. This roadmap, shaped directly by member input, is guiding our work across advocacy, workforce development, organizational sustainability, and partnership building.

On the legislative front, NYSACHO supported several important policy advancements in 2025. Notably, we successfully advanced legislation strengthening the authority for coroners and medical examiners to share overdose fatality data with public health agencies, an essential step toward improving surveillance, coordination, and prevention efforts statewide. This and other policy wins reinforce the role of local health departments as indispensable partners in addressing complex and evolving public health challenges.

President



Heidi Bond, BSN, CPH
Director of Public Health
Otsego County

Executive Director



Sarah Ravenhall,
MHA, CHES

This year also marked a significant expansion of NYSACHO's work in the federal policy arena. Amid unprecedented changes, including uncertainty around federal stop work orders, restructuring and reductions in force within the U.S. Department of Health and Human Services, new vaccine recommendations, and proposed budget reductions, NYSACHO has worked to ensure our members remain informed, supported, and positioned to respond effectively. We also celebrated the passage of and helped to shape focus areas for the Rural Health Transformation Grant, a promising opportunity that underscores the importance of sustained federal investment in local public health infrastructure.

Our partnership with the National Association of County and City Health Officials (NACCHO) has been especially impactful this year. Through close collaboration, we have elevated the profile of New York's local health officials and strengthened connections between state and national public health priorities. In response to the need for more consistent communication about federal public health funding, NYSACHO worked closely with NACCHO to share timely updates, answer member questions, and support advocacy efforts as changes emerged. NACCHO's Government Affairs team also joined several NYSACHO membership meetings to provide briefings and help ensure members are prepared for funding and policy shifts. In addition, NYSACHO staff participated with NACCHO in Hill Day visits, translating the work of local health departments into clear, district-level examples for Congressional leaders.

Behind the scenes, NYSACHO has continued to diversify revenue and expand unrestricted funding sources to ensure the long-term sustainability of the association. This work enables us to remain nimble, responsive, and member-driven in an increasingly complex funding and policy environment. NYSACHO also participated in an environmental scan with the University of Illinois Chicago's Policy, Practice, and Prevention Research Center. Findings showed that the most sustainable SACCHO/SALBOH models combine diverse funding sources, a clear organizational home, and dedicated full-time staff. These are strengths NYSACHO continues to build, resulting in benefits such as a stronger collective voice, improved state-local alignment, greater ability to leverage funding, and expanded peer connection and leadership support.

The NYSACHO Board of Directors remains deeply committed to serving our membership and believes strongly that our members hold the best ideas for shaping the future of the association. We encourage both long-standing and new members alike to engage with us, share your insights, and help guide our collective work. NYSACHO is strongest when it reflects the voices, experiences, and leadership of those on the front lines of public health.

Above all, it is our members who make NYSACHO special. Your dedication, resilience, and innovation continue to inspire us and drive our mission forward.

We look forward to building this momentum together in the year ahead.

POLICY & ADVOCACY

In 2025, NYSACHO advanced policies that strengthen the ability of local health departments to protect community health, improve access to care, and reduce administrative barriers. Through member-driven advocacy supported by NYSACHO dues, the association tracked more than 650 bills and helped shape legislation, regulations, and state policies affecting counties across New York.

LEGISLATIVE SUCCESSES

- Improving Access to Overdose Death Data (Chapter 662 of the Laws of 2025): NYSACHO drafted and advanced legislation granting local health officials access to coroner and medical examiner records, strengthening local overdose surveillance and prevention efforts. The bill moved from introduction to enactment in a single session, with additional improvements adopted through chapter amendments in 2026.
- Expanding Access to Oral Health Services (Chapter 682 of the Laws of 2025): NYSACHO supported legislation allowing dental hygienists to practice in additional community settings through collaborative agreements with dentists, expanding access to preventive oral health services in underserved communities.
- Clarifying Enforcement of Kratom Sales Restrictions (Chapter 690 of the Laws of 2025): NYSACHO advocated for changes ensuring enforcement responsibility for the new prohibition on kratom sales to individuals under 21 rests with the State Department of Health rather than local health departments, addressing local capacity concerns.

656
BILLS TRACKED

14
BILLS CHAPTERED

CONTINUING LEGISLATIVE PRIORITIES

- Closing loopholes in enforcement of flavored vapor product restrictions
- Adding adult immunizations to New York's immunization registries
- Aligning local community health assessment and improvement plan timelines with the state Prevention Agenda cycle

MEMBER-ADOPTED POLICY POSITIONS

- Transition vapor product taxation from retail to wholesale to improve compliance and enforcement
- Strengthen regulation of oral nicotine products
- Ensure insurance coverage for vaccine administration costs
- Improve enforcement provisions in kratom legislation
- Expand dental hygienist scope of practice to improve preventive care access
- Support cardiac emergency response plans in schools
- Address workforce challenges including targeted flexibility for public health nurse qualifications in NYC school health programs

STATE BUDGET ADVOCACY

- NYSACHO continued to advocate for increased state investment in local public health infrastructure. A key priority was restoration of New York City's Article 6 State Aid reimbursement rate to 36% for expenditures above the base grant. While final appropriations remained flat due to fiscal uncertainty, NYSACHO secured significant legislative engagement on the issue, including introduction of standalone legislation to restore funding.
- NYSACHO also advocated for improvements to the Early Intervention program, including addressing challenges related to the Early Intervention Hub rollout and reimbursement issues affecting counties.

FEDERAL ADVOCACY

- NYSACHO represented New York's local health departments at the national level through participation in the National Association of County and City Health Officials (NACCHO) Hill Week. Meetings with New York's congressional delegation highlighted the importance of sustained federal funding for the public health workforce and programs serving local communities.

REGULATORY AND ADMINISTRATIVE ADVOCACY

NYSACHO provided extensive input to state agencies to ensure that new regulations reflect the operational realities faced by local health departments.

Key areas of engagement included:

Workforce Flexibility

- Supported targeted regulatory flexibility to address public health nurse workforce shortages in NYC school health programs.

Environmental Health

- Public comment on public water system cybersecurity regulations
- Input on swimming pool and bathing beach regulatory updates
- Feedback on lead poisoning prevention and the new rental lead registry

Clinical and Communicable Disease Policy

- Supported expansion of Expedited Partner Therapy for sexually transmitted infections.

Program Implementation

- Advocacy on Early Intervention Hub rollout challenges affecting local providers
- Feedback on siting of cannabis retail locations near schools

Rural Health

- Provided recommendations for New York's federal rural transformation funding application.

Through coordinated legislative, budget, regulatory, and federal advocacy, NYSACHO continues to ensure that state and federal policies support strong local public health systems serving communities across New York.

COMMUNICATIONS SNAPSHOT



200+ SOCIAL MEDIA POSTS ACROSS ALL PLATFORMS



9 PRESS RELEASES



160 TECHNICAL ASSISTANCE REQUESTS



80+ QUERIES



400+ WEBSITE POSTS

PROGRAM SUCCESSES

WORKFORCE & LEADERSHIP DEVELOPMENT

Activities in this area are funded by multiple contracts, including NYSACHO's Public Health Infrastructure Grant and Training and Education Contract, both through NYSDOH, the Region 2 Public Health Training Center through Columbia University, as well as funding through the New York State Public Health Foundation.

2025 PUBLIC HEALTH LEADERS SUMMIT

NYSACHO's annual Public Health Leaders Summit was held October 22-24, 2025 in Canandaigua, NY. The event brought together 58 LHD representatives from 51 unique LHDs, 11 NYSDOH representatives, and 7 exhibitors. This year's theme was Reflections and Ripples: Local Action, Lasting Impact – Leveraging Partnerships, Communications, and Workforce Innovation to Strengthen Local Public Health.

Sessions included:

- Building Bridges: Connecting Public Health and County Leadership
- Framing Public Health in Rural Settings
- Voices of Experience: Communication Strategies from Seasoned Public Health Leaders
- Building and Sustaining the Public Health Workforce
- Scenario Based Framing Activity
- Strengthening Communities through Partnership
- Closing the Pay Gap for Public Health Nurses

CHA/CHIP WORKGROUP & DATA CAPACITY BUILDING

In 2025 NYSACHO convened a statewide Community Health Assessment and Community Health Improvement Plan (CHA/CHIP) Workgroup to support local health departments preparing for the 2025–2030 CHA/CHIP cycle. The workgroup provided opportunities for peer learning, guidance on planning processes, and shared tools to strengthen local data analysis and community engagement efforts.

Associated webinar trainings included:

- How to Conduct a CHA/CHIP
- Getting Started with Your Data Project
- Effective Graphical Displays of Data
- Introduction to Qualitative Data Collection
- Rapid Analysis of Qualitative Data
- Unlocking Health Insights with GIS

ARTIFICIAL INTELLIGENCE LEARNING SERIES

NYSACHO hosted a learning series focused on the ethical and practical use of artificial intelligence in public health practice. These sessions helped local health department staff understand how AI tools can support communications, community engagement, automated outreach, and multilingual messaging. Webinar topics included “Responsible AI Use in Public Health: Ethics, Policy, and Practice” and “AI in Action: Local Public Health Applications from Montgomery County, NY.”

AI Resource Guide: To help address the specific training need around policy engagement, NYSACHO worked with our Spring 2025 Policy Intern to develop an AI Policy toolkit and resource guide to equip LHD staff with logistical and practical steps to integrate AI into their advocacy efforts.

ENUMERATION STUDY

In 2025, NYSACHO conducted data collection and analysis for the 2024 Enumeration Study. With four years of data now available, NYSACHO and partners were able to begin examining longer-term workforce trends affecting local health departments across New York.

The enumeration study provides critical insight into the governmental public health workforce and supports the Region 2 Public Health Training Center’s mission by helping identify workforce development needs and training priorities such as:

- Changes in staffing levels across local health departments
- Workforce recruitment and retention trends
- Variations in staffing patterns by region and county size
- Emerging workforce development and training needs

Findings from the study help guide training development and workforce education priorities, ensuring that training resources offered through the Region 2 Public Health Training Center respond directly to the evolving needs of the local public health workforce.

NYSACHO also shared findings from the enumeration study with national partners, including a presentation at the NACCHO 360 Conference highlighting New York’s leadership in developing workforce data tools to support workforce development and training strategies.

WORKFORCE DATA INFRASTRUCTURE: LHD WORKFORCE DASHBOARD

Through PHIG funding, NYSACHO developed a Local Health Department Workforce Data Dashboard that translates workforce enumeration survey data into accessible visual tools for local health departments and partners.

Dashboard features include:

- Overview of statewide workforce composition
- Annual data tabs for each workforce survey year (2021–2023)
- Comparative views highlighting workforce changes over time
- Visualizations showing emerging workforce trends

The dashboard equips public health leaders with actionable data to support strategic workforce investments and policy decisions. In late 2025, NYSACHO began working with DataGen to redesign the dashboard to allow users to conduct customized queries and generate tailored data visualizations.

TRAINING OPPORTUNITIES & RESOURCES

NYSACHO collaborated with Region 2 partners to develop training resources focused on governance and leadership in local public health.

- Developed a two-part self-paced governance training series for local health departments in response to enumeration study identified training needs, with roll-out anticipated for 2026.
- Completed and recorded the first module, “Governance for Everyone.”
- Developed a second module focused on leadership and management responsibilities of local health officials.

NYSACHO promoted workforce development opportunities offered through the Region 2 Public Health Training Center including their Log-in2Learn webinars and self-paced learning modules.

Training Resource Guide

NYSACHO’s Training Resource Guide was developed by our 2025 Spring Workforce Development intern to connect training areas identified by LHDs in our 2023 training needs assessment with already available resources and trainings. To address challenges with the vast amount of training resources out there, this guide is a “one stop shop” for our members to explore trainings in various areas, from a multitude of platforms.

ACCREDITATION

Quality Improvement Training with the Public Health Foundation:

NYSACHO hosted a Quality Improvement (QI) training series in partnership with the Public Health Foundation for six local health departments pursuing PHAB accreditation. The training focused on strengthening local capacity to meet accreditation standards under Domain 9, “Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement.”

PHAB Mini-Grant

NYSACHO secured a PHAB mini-grant to strengthen support for local health departments pursuing national public health accreditation.

The project included:

- Crosswalk of NYSDOH reporting mandates with PHAB standards
- Recommendations to reduce duplicative reporting requirements
- Identification of NYSDOH documentation that could be pre-reviewed by PHAB
- Development of a concept for a centralized repository of accreditation documents

WORKFORCE RECRUITMENT AND CAREER PROMOTION

NYSACHO expanded outreach strategies to promote careers in governmental public health and strengthen the future workforce pipeline.

- Participation in career fairs and workforce outreach events
- Expansion of undergraduate internship opportunities
- Development of a Public Health Career Promotion Toolkit with customizable materials

The toolkit includes social media templates, career videos, flyers, radio scripts, billboard designs, banner displays, and a stock image library that counties can use to highlight public health careers in their communities.

CALLS AND WEBINARS

NY HELPS

NYSACHO partnered with the New York State Association of Counties (NYSAC) to host a webinar highlighting the NY HELPS hiring program and its potential benefits for local health departments. The session included a success story from a local health department and was promoted to county officials and civil service leaders across the state.

Bi-Weekly State and Local Partner Calls

NYSACHO convened bi-weekly State and Local Public Health Partners meetings to connect New York State Department of Health leadership from a variety of programs with LHD leadership and facilitate collaborative public health efforts.

Presentation topics included:

- NYSDOH Executive Leadership Updates
- NYSDOH Health Equity Plan
- Prevention Agenda Dashboard
- OHEP on CDC Public Health Emergency Preparedness Program Deliverables
- NY eHealth Collaborative SCPA Program
- DHSES Threat Assessment Management Teams

EARLY INTERVENTION (EI) & CHILDREN AND YOUTH WITH SPECIAL HEALTH CARE NEEDS (CYSHCN) PROGRAMS

Activities in this area are funded under NYSACHO's Training and Education Contract (through NYSDOH).

STATEWIDE SUMMIT

NYSACHO hosted the 2025 EI and CYSHCN Statewide Summit on April 9–10 in Albany, NY, in collaboration with NYSDOH's Division of Family Health. The event brought together stakeholders from both programs, drawing 200 attendees including representatives from all 58 LHDs.

Session topics included:

- Cornell University's CYSHCN Center of Excellence (COE)
- Medicaid Transportation
- Motivational Interviewing
- Trauma Responsive Practices
- Community Engagement Strategies
- Building Inclusive Spaces for People with Disabilities
- Transition between EI & Pre-School Special Education

TECHNICAL ASSISTANCE

- Maintained open lines of communication between LHD staff and BEI on new and ongoing issues post-launch of the EI Hub.
- Coordinated four Early Intervention All County Calls with NYSDOH's Bureau of Early Intervention to share updates and foster dialogue.
- Organized quarterly calls between LHD staff and New York State Education Department (NYSED) representatives to discuss preschool special education services and transition between EI and 4410 Pre-K.
- Reconvened NYSACHO's monthly EI Fiscal Workgroup as a regular meeting between LHD EI Fiscal Representatives and Bureau staff to discuss new and ongoing EI fiscal topics.
- Assisted BEI with regular distribution of EI Stopgap Payment Current Amount Paid spreadsheets to all counties affected by the Stopgap Payment Program.

SEXUAL HEALTH

Activities in this area are funded under NYSACHO's Training and Education Contract (through NYSDOH).

- Participated in New York State Department of Health's bi-monthly Sexually Transmitted Infections call.
- Attended the World AIDS Day, Ending the Epidemic Annual Summit hosted by the AIDS Institute.
- Communicated with AIDS Institute leadership on topics of concern from LHDs and highlighted communications from NYSDOH to LHDs on related sexual health topics.

ENVIRONMENTAL HEALTH

Activities in this area are funded under NYSACHO's Training and Education Contract (through NYSDOH).

STATEWIDE SUMMIT

NYSACHO hosted the 2025 Environmental Health Summit on October 15, 2025, focused on environmental health and emergency preparedness. This summit convened 88 participants representing 25 full-service and 12 partial-service local health departments, 6 NYSDOH District Offices, and NYSDOH regional and central environmental health and preparedness staff.

Program content included:

- Environmental health's role in disaster preparedness, response, and recovery
- Extreme weather risks and local preparedness initiatives
- Preparedness planning tools and weather alert systems
- Personal preparedness as a professional competency
- Partner coordination across agencies, community organizations, and regulated entities

TECHNICAL ASSISTANCE

- Hosted statewide ATUPA and AIRS trainings including ATUPA Database Training Part 1 for inspectors, ATUPA Database Training Part 2 for supervisors and managers, and an ATUPA and Law Enforcement Partnerships webinar.
- Supported Conference of Environmental Health Directors meetings including the Spring Meeting in May 2025 and the Fall Technical Session in September 2025.
- Tracked 452 environmental health related bills and related regulatory activity and distributed routine updates to local health departments, District Offices, regional staff, and the NYSDOH Center for Environmental Health.
- Supported implementation of the Lead Rental Registry through webinars, regulatory review and direct responses to county implementation and funding questions.

Provided coordination and support on a range of Environmental Health topics including:

- Food safety and facilities
- Water, wastewater, and environmental infrastructure
- Tobacco, vape, and nicotine regulation
- Lead and housing-related environmental health
- Camps, pools, and recreational safety
- Legal, administrative, and workforce challenges
- JUUL settlement funding
- Emerging surveillance and preparedness concerns

CLIMATE AND HEALTH

Activities in this area are funded under NYSACHO's Climate and Health Contract (through NYSDOH).

- Awarded funding to ten local health departments to support climate and health adaptation initiatives.
- Conducted site visits in four counties to attend project events, meet project leads, and observe projects in action.
- Hosted the NYSDOH Article 6 Year 13 Local Health Department Performance Incentive Program webinar related to Climate and Health in May of 2025.
- Hosted a webinar showcasing climate and health adaptation projects funded in 2025.
- Partnered with NYSACHO's communications consultant to collect success stories from counties funded through the Climate and Health Mini-Grant Program.
- Shared climate and health opportunities, resources, and updates regularly with members through NYSACHO's Climate & Health email listserv.
- Launched a request for applications (RFA) to fund ten local health departments in 2026 for climate and health adaptation initiatives.

HARM REDUCTION

Activities in this area are funded under NYSACHO's Substance Use Disorder contract (through NYSDOH).

STATEWIDE SYMPOSIUM

In September 2025, NYSACHO hosted its third annual Statewide Harm Reduction Symposium, drawing a record 176 attendees representing 50 of 58 LHDs across New York State. Serving as a vital platform for the last two years, the symposium has convened local health departments and partners to share lessons learned, showcase innovative strategies, and strengthen statewide collaboration.

This year's symposium was planned in partnership with the inaugural Harm Reduction Symposium Planning Committee, which included LHD representatives and people with lived experience. The Planning Committee played a key role in shaping the agenda, ensuring the sessions were highly relevant to the work of local health departments and aligned with emerging trends in the field. The event featured 15 topical sessions highlighting best practices from 12 counties, along with expertise from community and statewide partners.

TECHNICAL ASSISTANCE

- Hosted the NYSDOH Office of Drug User Health at NYSACHO's March Membership meeting where they discussed the most recent SUDORS data and next steps for data sharing with LHDs.
- Continued to disseminate the monthly NYSACHO Harm Reduction newsletter to LHD overdose prevention and response staff and provided technical assistance as needed.

- Hosted two statewide LHD peer calls focused on Overdose Fatality Review (OFR) teams, providing a forum for LHDs to share challenges and successes, ask questions, exchange ideas, and inform NYSACHO support strategies.
- Hosted educational webinars on topics including:
 - LHD collaboration best practices
 - Leveraging statewide partners to strengthen public health and public safety partnerships
 - Reframing overdose response through structural compassion
 - Post-overdose response teams
 - Hepatitis C elimination in opioid treatment program settings

ADVANCING PUBLIC HEALTH LEADERSHIP IN RURAL COMMUNITIES

Activities in this area are funded through the New York State Public Health Foundation.

NYSACHO began an 18-month pilot project (January 2025-June 2026) to strengthen leadership and planning capacity in 33 rural health departments across New York State. Supported by the New York Health Foundation, this initiative addresses the unique staffing, workforce, and infrastructure challenges faced by smaller, rural public health departments. Through this initiative, counties receive on-going technical support, shared tools and templates, and opportunities to provide feedback that will inform future programming and long-term sustainability.

SUCCESSION PLANNING

Rural health departments face staffing shortages and limited leadership pipelines. Succession planning supports continuity by preparing for retirements, turnover, and unexpected leadership gaps. To support rural LHDs in their succession planning efforts, NYSACHO contracted with Trellised Solutions to provide succession planning training and technical support. In 2025, NYSACHO conducted two related webinars averaging 22 attendees per session.

Topics included:

- Succession planning overview including the definition, importance, and implementation steps of a succession plan
- Key positions, identifying internal candidates, and aligning professional development opportunities to build a sustainable leadership pipeline

MENTORSHIP

In partnership with the Massachusetts Health Officers Association (MHOA), which launched a successful mentorship program in 2023, NYSACHO developed and launched its first mentorship cohort in October 2025 with 10 mentor-mentee matches.

Program components include:

- In-person networking opportunities
- Virtual meetings for mentors and mentees, both jointly and separately
- Three and six-month check-in surveys within the nine-month program

NYSAC (NEW YORK STATE ASSOCIATION OF COUNTIES) COLLABORATION

Through this initiative, NYSACHO supported rural counties' participation in two New York State Association of Counties (NYSAC) conferences in February 2025 in Albany and September 2025 in Niagara Falls. These events provided opportunities for public health leaders to engage with elected officials, participate in policy discussions, and attend expert panels on the economic and community value of local health departments. This collaboration increased rural county attendance and strengthened relationships between public health leaders and local government officials.

IMMUNIZATION

Activities in this area are funded by multiple contracts, including NYSACHO's Immunization Action Plan (IAP) Contract and Vaccine Equity Grant through NYSDOH.

STATEWIDE MEETING

The 2025 New York Statewide Immunization Meeting, "Harnessing the Power of a Healthier Tomorrow," convened more than 200 local health department immunization staff, NYSDOH partners, and NYSACHO staff in Saratoga Springs. Attendees participated in high-impact sessions on surveillance, immunization systems, and quality improvement, with particularly strong engagement in a featured workshop led by the FrameWorks Institute on reframing public health and vaccination communications to build vaccine confidence and address misinformation. The meeting strengthened statewide collaboration, highlighted innovative local practices, and reinforced New York's shared commitment to advancing immunization through partnership, innovation, and effective communication.

STAY IN THE GAME: GET VACCINATED CAMPAIGN

In partnership with the New York State Public High School Athletic Association (NYSPHSAA), NYSACHO launched "Stay in the Game," an immunization campaign that integrated vaccine reminders into spring high school championship events across the state. The campaign encouraged families to schedule vaccinations before the upcoming school year and reinforced the importance of staying up to date on flu, COVID-19, and HPV vaccines.

Using a multi-channel approach including digital signage, banners, public address announcements, targeted social media posts, informational emails to athletic directors, and NFHS Network pre-roll video ads, the campaign reached families both in person and online.

Results included:

- Reached over 25,000 in-person attendees at championship events
- Generated 20,000 NFHS Network video impressions
- Achieved 92,820 social media impressions and 1,864 engagements

STRENGTHENING SCHOOL HEALTH

NYSACHO strengthened cross-sector collaboration by partnering with the New York State Education Department and the New York State Department of Health to host a statewide learning session focused on supporting school nurses and improving student health. The session highlighted the vital role of school nurses in immunization compliance and demonstrated how local health departments can leverage Immunization Action Plans to better support school-based health efforts.

VACCINE EQUITY CONCLUSION

NYSACHO concluded activities under the Vaccine Equity contract in June 2025. As part of this conclusion, activities under the grant were evaluated and compiled into a final report as well as incorporated into an overview that NYSACHO presented at the 2025 nationwide SOPHE conference.

TECHNICAL ASSISTANCE

- Hosted quarterly regional immunization consortia calls to connect local health departments, discuss IAP contract implementation, and share successful strategies to help strengthen communication, coordination, and partnerships among LHDs and the NYSDOH Division of Vaccine Excellence while supporting increased vaccination uptake across the state.
- Produced and distributed over 1,000 copies of the 2025 Adult and Pediatric Immunization Schedules to ensure LHDs have the tools necessary to enhance immunization outreach and compliance efforts.
- Expanded the “Let’s Get Immunized NY” campaign in collaboration with the NYS HPV Coalition to promote vaccine awareness and increase HPV vaccination rates, including active participation in the Let’s Get Immunized NY Lobby Day and joint advocacy in support of immunization legislation to strengthen adult immunization reporting in NYSIIS and the Citywide Immunization Registry (CIR).
- Partnered with the NYS HPV Coalition and the NYSDOH Division of Vaccine Excellence to develop and implement evidence-based strategies, educational resources, and community outreach initiatives to increase HPV vaccine uptake, including collaborating with four local health departments on a Provider Outreach Project pilot aimed at improving HPV vaccination completion rates. This initiative supported pediatric and family care practices through incentives, clinician-led training, technical assistance, and recognition, complementing existing IQIP efforts and strengthening the use of best practices to address barriers to immunization.

HEALTH DISPARITIES

Activities in this area are funded under NYSACHO's Health Disparities contract (through NYSDOH).

In 2025, NYSACHO contracted with NYSDOH's Bureau of Health Equity and Community Engagement (BHECE) with the goal of enhancing connections between LHDs and their Local Community Based Organizations (CBOs). Utilizing connections made by BHECE through their rounds of funding to CBOs across the state, NYSACHO facilitated several networking and professional development opportunities including:

- Organized an in-person "Building Bridges" event for LHD Community Engagement staff alongside of BHECE's event for CBO staff, highlighting presentations on Community-Engaged Research and The Power of Community Engagement in Complex Care.
- Facilitated a networking session at the in-person event where LHD staff were paired with CBO staff from their counties and provided an opportunity to connect on goals for their communities.
- Held a virtual session for both LHD and CBO staff who were unable to attend the in-person Power of Community Engagement in Complex Care presentation.
- Hosted a panel presentation from LHD representatives and their trusted CBO partners to highlight their successful partnerships on community projects.

PUBLIC HEALTH EMERGENCY PREPAREDNESS

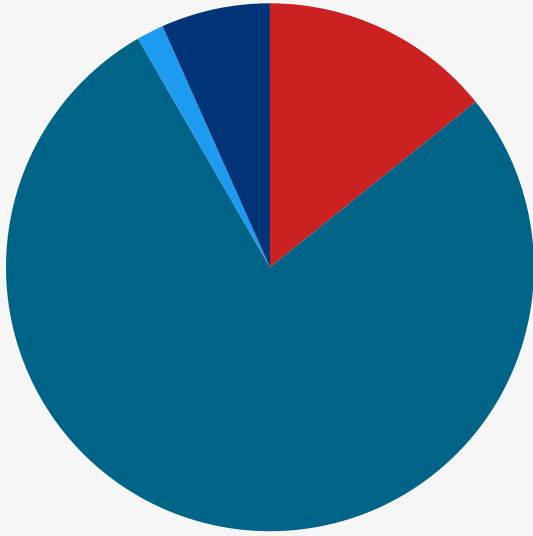
Activities in this area are funded under NYSACHO's Public Health Emergency Preparedness Grant (through NYSDOH).

- Advanced statewide public health data modernization efforts by relaunching and facilitating the State-Local Data Modernization Initiative (DMI) Planning Workgroup in partnership with NYSDOH, strengthening interoperability, surveillance capacity, and timely data sharing across systems.
- Hosted the annual PHEP Contract Deliverable Overview Meeting in collaboration with the NYSDOH Office of Health Emergency Preparedness (OHEP) to align key priorities and deliverables.
- Participated in quarterly Health Emergency Preparedness Coalition (HEPC) meetings to foster regional collaboration and strengthen emergency response capabilities.
- Elevated local public health impact and return on investment storytelling and compiled preparedness success stories from local health departments to demonstrate the real-world value of preparedness funding.

FINANCIAL REPORT

NYSACHO Revenue Sources

Fiscal Year Ending December 31, 2025

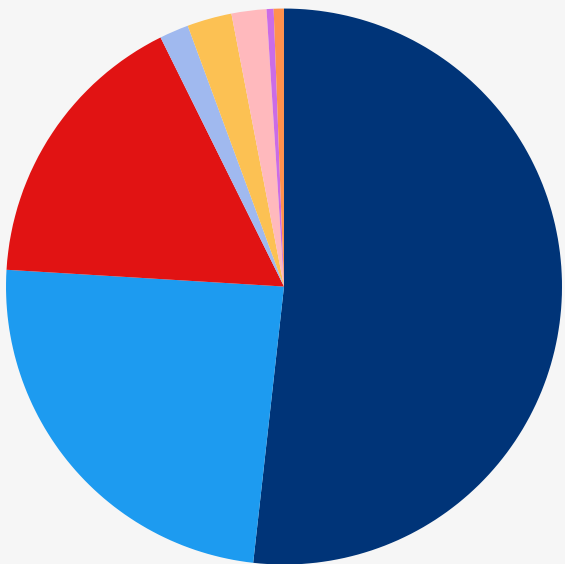


- Membership Dues \$319,158
- Contract and Grant Income \$1,737,971
- Investment Return \$37,332
- Other Income \$149,696

Total: \$2,244,157

NYSACHO Expenditures

Fiscal Year Ending December 31, 2025



- Personnel: Salaries, Payroll, Taxes, Benefits \$970,959
- Meetings, Conferences, Trainings \$453,755
- Consultants: Lobbyist, Comms, Speakers, Etc. \$313,477
- Rent \$31,821
- Staff & Member Travel to Conferences \$48,707
- Office Supplies and Related Expenses \$38,071
- Insurance \$7,650
- Depreciation/Misc. \$11,140

Total: \$1,875,580

2025 CONTRACT FUNDING

Contract #	Source	Title	Term	Annual Ammount
8004-03	HRI Federal	Public Health Infrastructure Grant (PHIG)	12/01/2025 – 11/30/2026	\$395,323
C039375	HRI Federal	Immunization Action Plan	07/01/2025 – 06/30/2026	\$450,000
C037256	State and Federal Mix	Education & Training	01/01/2022 – 12/31/2026	\$332,120/year (\$1,660,600 total)
7255-04	HRI – State Appropriation	SUD (Substance Use Disorder) – Harm Reduction	04/01/2025 – 03/31/2026	\$200,000
8399-01	HRI Federal	Health Disparities	06/01/2025 – 04/30/2026	\$114,817
1662-20	HRI Federal	Public Health Emergency Preparedness (PHEP)	07/01/2025 – 06/30/2026	\$71,250
6220-06	HRI Federal	Climate Adaptation & Health	09/01/2025 – 07/31/2026	\$60,420
Columbia	HRSA Federal	Region 2 Public Health Training Center	07/01/2025 – 06/30/2026	\$55,000
NYSHF	Grant-Foundation	New York State Health Foundation	01/01/2025 – 06/30/2026	\$215,000
PHAB	Grant-Foundation	Public Health Accreditation Board	11/01/2024 – 10/31/2025	\$25,000

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